LGBTQIA+ terminology

**LGBTQIA+** = Lesbian, Gay, Bisexual, Transgender, Queer, intersex, Asexual, plus

**L** = Lesbian- Women who are attracted to women.

**G** = Gay- A person who is attracted to someone of the same gender, often men who are attracted to men.

**MSM** = men who have sex with men, is an often used diagnostic medical model acronym. These men may not identify as Gay.

**B** = Bisexual- Someone who is attracted to two or more genders.

**T** = Transgender (also referred to as Trans)- People whose assigned gender at birth is incongruent to their identity.

*Transsexual can be considered medical and pathologizing...AND for some people it is the language that they use. Wait and listen to how a person refers to self rather than assigning...that’s what got us into this to begin with (get it, assigned gender...).*

**Q** = Queer- Not heterosexual

**I** = Intersex- Someone born with genitals that do not fit the boxes of “female” or “male.” May be medically deemed of “ambiguous sex”

**A** = Asexual- Someone without sexual attraction to others

**+** = Plus-inclusive to others on the spectrum not named.