



VCUHealth™

VCU Health System Authority
VIRGINIA COMMONWEALTH UNIVERSITY
HEALTH SYSTEM AUTHORITY
EVALUATION AND COMPENSATION COMMITTEE

Benjamin J. Lambert, III Board Room

Tuesday, September 15, 2025

1:45 P.M. – 3:15 P.M.

AGENDA

OPEN SESSION

Call to Order

1. Minutes of a Meeting held June 3, 2026 **(Action Item)** Ms. Fay Manolios 1 minute

CLOSED SESSION

2. FY27 Executive ATIP Metrics **(Action Item)** Ms. Hannah Lampron/ Dr. Michael Elliott 10 minutes

EXECUTIVE SESSION

3. FY26 Executive ATIP Results **(Action Item)** Ms. Hannah Lampron 20 minutes
4. Executive Compensation Report **(Action Item)** Ms. Linette Allison (Gallagher) 30 minutes
5. FY27 CEO Goals Dr. Marlon Levy 5 minutes
6. FY26 CEO Evaluation Results and Compensation **(Action Item)** Ms. Linette Allison (Gallagher) 15 minutes

OPEN SESSION

7. Resolution of Certification **(Action Item)** Ms. Fay Manolios 2 minutes