

VCU Health System

Virginia Commonwealth University
MCV Hospitals and Physicians



In the Fall of 2008, VCUHS announced that for the **fourth** time, *Working Mother* magazine awarded us a spot on the prestigious "**100 Best Companies for Working Mothers**" list. This national distinction is bestowed upon companies that demonstrate a profound commitment to working mothers through innovative programs that help women achieve meaningful work/life balance. The achievement symbolizes our commitment to offer all our employees a work environment that listens and responds to their unique needs.



In 2009, the Greater Richmond Chamber of Commerce and the Richmond Human Resource Management Association named VCUHS the area's top company for **Workforce Development**. The award recognizes employers whose workforce practices generate significant results, benefits and solutions to the professional and/or technical development of its employees or individuals pursuing job training/retraining for either future employment or transit. In 2006, 2007 and 2008 VCUHS was named **Greater Richmond's Employer of Choice**.



In January 2009, the **National Association for Female Executives (NAFE)** announced that VCUHS is one of a handful of companies in the nation demonstrating a commitment to advancing women throughout the ranks of our organization. The NAFE designation is based on female representation among top salaried and top ranking positions. Additionally, the ranking measures the total number of female employees in the organization, females in management and female representation on the board of directors.



For the first time, the **Alliance for Workplace Excellence** named VCUHS to its prestigious roster of 2008 Excellent Workplaces.

Some of our most notable benefits and programs include:

- On-site child care
- Postpartum Doula program for benefited employees who deliver at VCUHS
- On-site adult day services
- Geriatric case management
- Backup and sick care for children and adults
- Employee and dependent prepaid tuition
- Employer Assisted Housing Program
- Flexible scheduling
- Self scheduling
- Full benefits packages for those working 20 hours or more per week
- Leave share
- Generous medical, dental and vision benefits
- ElderCare Support Group
- Caregivers of Children with Special Needs Support Group
- On-site wellness programs and fitness resources
- Rainbow Society employee assistance program
- Generous Paid Time Off program with cash-out and conversion options