

VCUHS Professional Model of Practice

Unlicensed Assistive Personnel

Responsibility: The UAP

- Parameter 1: Implements the nursing plan of care under the supervision of a licensed nurse.
- Parameter 2: Implements other unit tasks independently.
- Parameter 3: Is knowledgeable of their position description.

Accountability: The UAP is accountable for:

- Parameter 4: Maintaining a clean and well-stocked unit.
- Parameter 5: Staying within the guidelines of their position description and their unit of assignment.
- Parameter 6: Informing licensed staff when unable to perform or complete an assigned task.
- Parameter 7: Reporting patient requests that they are unable to fulfil to licensed staff.
- Parameter 8: The quality of their nursing practice.

Authority: The UAP has the authority to:

- Parameter 9: Exercise judgement in accepting responsibility and seeking additional information or assistance.
- Parameter 10: Initiate patient care interventions within the scope of practice for the unit and the organization.

Clinical Competence

- Parameter 11: The UAP must meet the requirements for clinical competence as required by the unit, the individual department and the VCU Health System.

Communication

- Parameter 12: The UAP communicates effectively with the nursing team, patients and families.
- Parameter 13: The UAP reports completion of tasks or inability to complete assigned tasks to licensed staff in a timely manner.
- Parameter 14: The UAP documents tasks performed as required by the unit and policy and procedures.

Resource Management: The UAP

- Parameter 14: Charges supplies appropriately and uses supplies responsibly.
- Parameter 15: Assists with admissions/discharges/transfers in a timely manner.