

Resource Nurse

Responsibility:

Parameter 1: The resource nurse assists in the development, implementation and communication of a cost-effective, quality, comprehensive nursing plan of care across the continuum for patients on the unit.

Parameter 2: The resource nurse teaches and oversees the instruction of patients and others who will care for the patient.

Accountability: The resource nurse is accountable for:

Parameter 3: The quality of his/her own nursing practice and others to whom she/he has delegated tasks.

Parameter 4: Maintaining the environment of care of the nursing unit.

Parameter 5: Participating in the development of the team members.

Parameter 6: The implementation and evaluation of systems/standards of professional nursing practice for the unit and the Health System.

Authority: The Resource Nurse has the authority to:

Parameter 7: Exercise judgement in accepting responsibility, seeking counsel and delegating responsibility to others.

Parameter 8: Develop, plan, initiate and evaluate patient care interventions within the scope of practice for the unit, the organization and the State of Virginia Nurse Practice Act.

Clinical Competence:

Parameter 9: The Resource Nurse must have achieved at least the level of a Clinical Nurse 2, have demonstrated leadership skills on the nursing unit, and have excellent guest relation skills.

Communication: The Resource Nurse:

Parameter 10: Communicates effectively both verbally and in writing with members of the nursing team, interdisciplinary partners, patients, and families.

Parameter 11: Ensures documentation of the nursing plan of care, the nursing care provided and the patient's response to that plan per unit guidelines.

Resource Management: The Resource Nurse:

Parameter 12: Coordinates the appropriate setting for patient admission based on unit admission and discharge criteria.

Parameter 13: Promotes awareness of cost containment measures with other team members.