

VCUHS Patient/Family Focused Model of Practice

Nurse Manager

Elements and Parameters

The elements and parameters explain the model. The individual roles are described by the parameters. These elements are responsibility, accountability, authority, clinical competence, communication, and resource management. These key elements need to be evident in each unit-based plan for the implementation of the model of practice.

Responsibility: The Nurse Manager:

Parameter 1: Develops, implements, and communicates a cost-effective, quality, comprehensive model of care across the continuum. (both nursing and interdisciplinary)

Parameter 2: Monitors or teaches others whom are or will be involved in the model of care.

Accountability: The Nurse Manager is accountable for:

Parameter 3: The quality of nursing practice individually and the unit as a whole.

Parameter 4: Professional judgements made and actions taken in the course of nursing practice.

Parameter 5: Professional self-development and for facilitating the development of others.

Parameter 6: Facilitating, supporting and promoting the model of practice.

Authority: The Nurse Manager has the authority to:

Parameter 7: Exercise judgement in accepting responsibility, seeking consultation, and delegating responsibility to others.

Parameter 8: Develop, plan, initiate and evaluate the model of care for the unit based on scope of practice for the unit, the organization and the State of Virginia Nurse Practice Act.

Clinical Competence: The nurse manager:

Parameter 9: Must meet the requirements for clinical competence as required by the individual department and the VCU Health System.

Parameter 10: Ensures that all employees of the unit meet the requirements for clinical competence as required by the unit and the VCU Health System.

Communication

VCUHS Patient/Family Focused Model of Practice

Parameter 11 The nurse manager communicates the model of practice effectively with members of the nursing staff, interdisciplinary team, patients, and families.

Parameter 12: The nurse manager provides for documentation of the unit model of care and interdisciplinary rounds.

Resource Management

Parameter 13: The nurse manager ensures fair and responsible management of clinical resources in developing an appropriate model of practice.