

VCUHS Professional Model of Practice

LPN

Elements and Parameters

The elements and parameters explain the model. The elements are described by the parameters. These elements are responsibility, accountability, authority, clinical competence, communication, and resource management. These key elements need to be evident in each unit-based plan for the implementation of the model of practice.

Responsibility: The LPN:

Parameter 1: Implements and communicates a cost-effective, quality, comprehensive nursing plan of care across the continuum.

Parameter 2: The LPN teaches the patient, family, nursing students and new employees.

Accountability: The LPN is accountable for:

Parameter 3: The quality of nursing practice individually and as a member of the unit team.

Parameter 4: Professional judgements made and actions taken in the course of nursing practice.

Parameter 5: Professional self-development and for facilitating the development of others.

Parameter 6: Facilitating, supporting and promoting standards of practice and clinical guidelines using an interdisciplinary approach.

Parameter 7: Maintaining a clean well-stocked environment.

Authority: The LPN has the authority to:

Parameter 7: Exercise judgement in accepting responsibility, seeking counsel/assistance, and delegating responsibility to others.

Parameter 8: Initiate and evaluate patient care interventions within the scope of practice for the unit, the organization and the State of Virginia Nurse Practice Act.

Clinical Competence

Parameter 9: The LPN must meet the requirements for clinical competence as required by the individual unit, department and the VCU Health System.

Communication

Parameter 10: The LPN communicates effectively with members of the nursing and interdisciplinary team, patients, and families.

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Parameter 11: The nurse shares information for the nursing plan of care and reports important information related to the patient's condition to the Resource Nurse.

Parameter 12: The LPN documents nursing care provided and the patients' responses to that care.

Resource Management

Parameter 12: The LPN practices fair and responsible management of clinical resources by using and charging supplies appropriately, discharging patients in a appropriate manner and adjusting work assignments to assure timely completion.

The values and principles paired with the key elements and parameters provide the framework for a care delivery system that reflects the unique characteristics of each nursing unit and the patients they serve.