

**The Institute for Innovative Practice at the VCU Health System**, Richmond, Virginia was created in 2003 to provide professional nurses with the resources and opportunities to acquire and integrate best evidence, cutting edge innovations and nursing best practices into their practice at the VCU Health System.

The VCU Health System recognizes and appreciates the experienced nurse who has worked hard to master the art and science of nursing practice. The *Institute* has been designed to support the continuing learning needs of the professional with each passing wave of new technology and research evidence.

Nationally recognized nursing experts are invited throughout the year to present their knowledge through a grand rounds presentation. In an effort to develop critical inquiry in our staff, invited faculty also make rounds on patient care units to interact with our staff and discuss patient and family care issues, review policies, procedures and care guidelines, and present opportunities to affect practice through evidence-based research.

The VCU Health System is committed to a tradition of advancing excellence in practice and fostering a culture of life-long learning among its staff. As such, these learning programs are open to all VCU Health System staff free of charge, and grand rounds is also available to our community nurse colleagues for a nominal fee. We appreciate the active participation of nurses and other interested healthcare professionals in enhancing and refining their expertise in practice.



**VCU Health System**  
Virginia Commonwealth University  
MCV Hospitals and Physicians  
[www.vcuhealth.org/nursing](http://www.vcuhealth.org/nursing)



2003 - 2008  
5 Year Anniversary  
November 12, 2008

## 2003

**Fran Roberts, PhD, RN**  
Arizona Hospital and Healthcare Association

From Vicious Circle towards a Cycle of  
Success: Healthcare Careers for a Lifetime

## 2004

**Marcia Piotrowski, MS, RN**  
Veterans Affairs Ann Arbor Health Care  
System, Ann Arbor, MI

Safe Practice at all Cost: Real strategies for  
today's nurse

**Judith Paice, PhD, RN, FAAN**  
Northwestern University, Chicago, IL

Pain Management: Myths, Lies and Legends

**Donna Wright, MS, RN**  
Creative Healthcare Management, Minneapolis, MN

Competency Assessment for the Real World:  
What every nurse should know

**Marianne Chulay, DNSc, RN, FAAN**  
Clinical Research & Critical Care Nursing,  
Chapel Hill, NC

Getting the Evidence into Your Practice

**Kathy Fornili, MPH, RN, CARN**  
Office of Substance Abuse Services,  
Richmond, VA

Substance Abuse Screening, Assessment,  
Referral, and Brief Intervention

**Kathleen Dracup, DNSc, FNP, FAAN**  
University of California, San Francisco, CA

Interdisciplinary Culture and Patient Safety

## 2005

**Cynda Rushton, DNSc, RN, FAAN**  
Johns Hopkins University & Children's Center,  
Baltimore, MD

Moral Distress: What it is and what we can do  
about it

**Ginny Beeson, MS, RN, CNEA-BC**  
The Advisory Board, Washington DC

Professionalism: A Look Within

**Meg Campbell, PhD, RN**  
Detroit Receiving Hospital, Detroit, MI

Recognizing and Treating Terminal Dyspnea  
and Respiratory Distress

**Rudy Velenzuela, MSN, RN, FNP-C**  
Regional Center for Border Health,  
San Luis, AZ

Culturally Competent Care: The role of nursing  
in improving healthcare outcomes

**Roy Simpson, RN,C, CMAC, FAAN**  
Cerner Corp., Kansas City, MO

Evidence-based Practice: Are we ready?

## 2006

**Carol Taylor, CSFN, PhD, RN**  
Georgetown University, Washington DC

Excellence without Ethics: Who are we  
kidding?

**Martha Curley, PhD, RN, FAAN**  
Boston Children's Hospital, Boston, MA

Family-centered Care: Relationships that  
Sustain

**Kathleen Vollman, MSN, CCNS,  
FCCM** Advancing Nursing, Detroit, MI

The Power of One: Impacting Patient Out-  
comes by Returning to Basics

**Marita Titler, PhD, RN, FAAN**  
University of Iowa Hospitals & Clinics, Iowa City, IA

Using Evidence to Guide Clinical and  
Administrative Decision-making

## 2007

**Jacquelyn Campbell, PhD, RN,  
FAAN**  
Johns Hopkins University, Baltimore, MD

Domestic Violence Victims: How to ask, how  
to help

**Rita Adenirum, MSN, RN, CMAC**  
University of Pennsylvania, Philadelphia, PA

Cultural Diversity in Health Care

**Tim Porter-O'Grady, EdD, ScD(h),  
FAAN**  
Tim Porter-O'Grady Associates, Atlanta, GA

The Future of Shared Governance:  
Advancing the Practice of Nursing

**Sean Clarke, PhD, CRNP, FAAN**  
University of Pennsylvania, Philadelphia, PA

Patient Safety and the Role of Nurses in  
Early Rescue

**Connie Barden, MSN, CCRN,  
CCNS**

Creating Healthy Work Environments: A  
Journey to Excellence

**Valentina Brashers, MD**  
School of Nursing, University of Virginia,  
Charlottesville, VA

Nurse-Physician Collaboration in Implement-  
ing Evidence-based Practice

## 2008

**Diane Marshburn, PhD, RN & Dan  
Drake, MSN, RN**  
University Health Systems of Eastern Carolina,  
Greenville, NC

The Success of Nursing Inquiry and  
Collaborative Research: Leading Bariatric  
Care through the Forces of Magnetism

**Betty Ferrell, PhD, RN, FAAN**  
City of Hope National Medical Center, Duarte, CA

The Nature of Suffering and the Goals of  
Nursing

**Terry Foster, MSN, CCNS, CCRN,  
CEN**  
St. Elizabeth Medical Center, Edgewood, KY

How Can You Laugh at That? A Closer Look  
at the Use of Nursing Humor

**Patricia O'Connor, RN, MSc(A)N,  
CHE**  
McGill University Health Centre  
Montréal, Québec, Canada

Moving Evidence into Practice to Improve  
Safety Performance

**Faith Roberts, BSN, RN**  
Carlisle Foundation Hospital, Urbana, IL

Keeping a Professional Presence in Times of  
Change